

NOMINATION FORM FOR I.E.A. OFFICE

Name: Pam Mackie

Office sought:

- IEA President*
- IEA Vice President*
- NEA Director from the IEA*
- IEA Representative on the NEA Resolutions Committee*
- At Large Member of the IEA Board of Directors*
- ESP At Large Member of the IEA Board of Directors*
- IEA Regional Representative on the IEA Board of Directors
- Retired Member on the IEA Board of Directors

**Closing of nominations for these offices is two (2) months prior to the first day of Delegate Assembly.*

RESUME OF CANDIDATE

Resumes of candidates will be available on the IEA Elections Website. Information not requested on this resume will not be posted on the website.

Please list any (3) offices you have held in the local, region or state education association. Also list the dates that the office(s) was held. *(If more than three are listed, only the first three will be printed.)*

1. _____
2. _____
3. _____

Please list and explain up to three other activities or involvement in your local, region, or state education association. *(If more than three are listed, only the first three will be posted on the website.)*

1. _____
2. _____
3. _____

Signature _____ Date _____

Return form to IEA, P.O. Box 2638, Boise ID 83701 or fax to 208-336-6967.

CANDIDATE QUESTIONNAIRE

(Applies to candidates running for IEA President, Vice President, NEA Director, IEA Representative on the NEA Resolutions Committee, At Large Member(s) on the IEA Board of Directors – this questionnaire is to appear on the reverse of the “Nomination Form for IEA Office” provided to potential candidates.)

1. How long have you been working in education? *30 years*

2. What positions of leadership have you held (elected, appointed or voluntary) at the local, region, state or national level?
 - Lead manager - Smokehouse 1989-1991*
 - Dep manager wal-mart 1987-1989*
 - Head Custodian Elgin Schools 1992-2001*
 - Head Custodian Boise Schools 2002-2022*
 - IEA Rep Elgin Schools 1996-1998*

3. What do you believe are the three primary responsibilities of this office?
 - 1. making decisions that affect local, state wide assembly.*
 - 2. Planning, organizing - making decisions about deligates.*
 - 3. Committee work.*

4. What do you see as the greatest challenge IEA members will face in the next five years? What ideas do you have to address that challenge?

worker shortage, over worked employees tend to suffer high stress levels. Rapidly increasing workload. This hectic environment can lead to poor work performance, work injuries, poor work performance, huge turn over rate; which open positions don't get filled due to our lower minimum starting wage. A present: has been set by making things work on a skeleton crew.

5. What is your plan for increasing membership and member engagement?

Getting more advertising - education - representation of what BEA does as an organization out. member engagement. New ways to connect with and get involved. Letting know about value of the organization. Go to State Representative.

6. How do you intend to communicate with members in order to keep them informed and to find out their concerns?

Communicating, finding out what concerns - issues are being faced. open up through building relations, being present. People value when you make time for them, face to face, interactions

7. Provide other information you would like members to know:

I was once a IEA Representative in Oregon with not a very good BEA Experience. Never wanted to be part of it again. I reported a bad experience that I had with my administer to the BEA. The BEA members did not keep the matter confidential. They discussed this with pretty much the entire staff. all outside of legal boundaries. I've notice that my experience here is so professional, and positive, that I now would like my negative experience help give back positively - Professionally, help promote more positive outcomes.