

## CANDIDATE QUESTIONNAIRE

(Applies to candidates running for IEA President, Vice President, NEA Director, IEA Representative on the NEA Resolutions Committee, At Large Member(s) on the IEA Board of Directors – this questionnaire is to appear on the reverse of the “Nomination Form for IEA Office” provided to potential candidates.)

### 1. Provide a brief overview of your experience in education

I hold a Bachelor of Arts degree in Music Education from Boise State University (1988). I have 29 years of experience teaching all levels of instrumental music in Idaho. For the past 24 years I've been fortunate to teach in Fruitland.

The Grizzly band has had many successes including performances in the Hollywood Christmas Parade and the Fiesta Bowl Parade. I was a proud staff member for the Idaho All Star Marching Band during its performance in the Pasadena Rose Parade in California. It was amazing to participate with my students in that group.

The Fruitland Marching Band competes at the 5A level and travels regionally each year performing in California, Washington, and Oregon. The FHS Symphonic Band received and accepted an invitation to perform at the Idaho Music Educators (IMEA) State Inservice in 2018.

I've been involved in leadership with the IMEA as the District III President and Board of Directors representative.

It's been my goal to balance each facet of the band program: concert, marching, jazz, and basketball pep bands. I've been blessed to teach in a supportive community where we have done our best to create a positive reflection of our school and community.

### 2. What positions of leadership have you held (elected, appointed or voluntary) at the local, region, state or national level?

Fruitland Education Association 2012 - 2018 President

FEA/PEA Children's Fund Coordinator (Bowling) 2015 - present

IEA Government Relations/Political Action Committee for Education 2015 - present

IEA Budget Committee 2016 - present

IEA Elections Committee 2016 - 2019

Targeted Local trainer, Local Coordinator 2017 - present

Fruitland Education Association 2019 Co-President

IEA Awards Committee - 2019 new appointment

IEA Committee on the Future - 2019 new appointment

3. What do you believe are the three primary responsibilities of this office?

1. Succeed to the office of president if a vacancy exists in the office of president
2. Along with the President and NEA Director, be an integral part of the IEA Executive Team
3. Facilitate Budget Committee Meetings

4. What do you see as the greatest challenge IEA members will face in the next five years? What ideas do you have to address that challenge?

The biggest challenge for the IEA in the coming years is the effort by some to move public education dollars away from our public schools and toward the privatization of education.

My suggestions to address this effort are three fold:

1. Control the narrative. When we have our hands on the valve managing the information flow surrounding public education in Idaho, we will positively influence public opinion.
2. Build relationships. Developing new relationships with stakeholders and enhancing existing connections with our public education partners will foster communication and lend strength to our voice when policy and legislation are being developed.
3. Continue to enhance the IEA vision for the future. Having a clear vision for the future, rooted in our organizational priorities, will drive our association forward as the leadership voice for public education in Idaho.

5. What is your plan for increasing membership and member engagement?

1. Build 1-1 relationships.
2. Continue to fund and develop the Targeted Local Program.
3. Determine where member passions lay and engage them at that level.

6. How do you intend to communicate with members in order to keep them informed and to find out their concerns?

To the best of my ability, I will use existing channels to communicate with members. I will endeavor to Skype/FaceTime into regional meetings and visit as many locals as possible to know the successes, concerns and needs of our members. I will work with the IEA President to determine opportunities where my presence would be beneficial to help support our membership and I will make myself available to hear concerns and answer questions from IEA members.

7. Provide other information you would like members to know:

I have spent my career networking and building relationships throughout my community and across the state. This experience has helped me to understand the importance of promoting and marketing our IEA brand and the significant positive accomplishments of our membership. As a consensus builder, I am excited to bring my abilities as a big picture visionary to the office of IEA Vice President.