

## CANDIDATE QUESTIONNAIRE

(Applies to candidates running for IEA President, Vice President, NEA Director, IEA Representative on the NEA Resolutions Committee, At Large Member(s) on the IEA Board of Directors – this questionnaire is to appear on the reverse of the “Nomination Form for IEA Office” provided to potential candidates.)

### 1. How long have you been working in education?

I have been teaching since fall of 2012 after earning a BA in Music Education and have been a member of the IEA for my entire career.

### 2. What positions of leadership have you held (elected, appointed or voluntary) at the local, region, state or national level?

#### Local:

Vallivue Education Association Co-President July 2019 – Present  
 Targeted Local Team June 2017 – Present  
 Building Rep August 2018 – 2019  
 Secretary August 2015 – May 2017

#### Region:

Region 8 President June 2017 – Present  
 Region 8 Secretary September 2015 – May 2017  
 SPARKS Facilitator 2018 – 2019  
 IGNITE Mentor 2018 – 2019

#### State:

IEA Board August 2016 – Present  
 IEA Budget Committee August 2016 – Present  
 IEA Awards Committee August 2016 – Present
 

- Chair August 2017 – Present

 Center for Teaching and Learning Board of Directors (formerly the IPD Committee) January 2017 – Present
 

- Co-Chair January 2019 – August 2019
- Vice Chair September 2019 – Present

 IGNITE Work Group/Committee November 2017 – Present

#### National:

NCUEA Fall Conference Presenter December 2020  
 NEA RA Delegate 2018 – 2019  
 NEA Leadership Summit Presenter March 2019  
 NEA Leadership Attendee March 2018

### 3. What do you believe are the three primary responsibilities of this office?

The three primary responsibilities of the office of IEA Vice President are to 1) lead the Budget Committee in its recommendations to the Board of Directors as they make fiduciarily responsible decisions with the organization budget, 2) be a visible, active champion for public education

across the state, and 3) work along with the IEA President and NEA Director to ensure IEA priorities are aligned with the strategic action plan and include input from all areas of the state.

**4. What do you see as the greatest challenge IEA members will face in the next five years? What ideas do you have to address that challenge?**

The greatest challenge for IEA members will be increasing meaningful engagement in the work of the Association. The IEA has implemented the Targeted Local program which has done incredible work increasing membership, the next step is to empower those members to take full advantage of their membership by engaging in the work of the Association. To address this challenge, I believe the IEA needs to continue to make data driven decisions about what programs are truly supporting and meeting the needs of our members. The IEA also needs to ensure that opportunities for involvement are being communicated to members so they are aware of the opportunities to make their voices heard both in the Association and in the profession as a whole.

**5. What is your plan for increasing membership and member engagement?**

To increase membership and engagement, we need to focus efforts and investments on the statewide programs that have proven to be effective in supporting our members. When we give back to our members in meaningful ways the value of membership can be realized, and people will be more willing to give back to an organization that has given to them. Building on the successes of programs such as Targeted Local, ESP SPARKS, IGNITE, IPD, and the work of GR-PACE will only increase the number of ways that members can participate in their professional organization and create positive change across the state.

**6. How do you intend to communicate with members in order to keep them informed and to find out their concerns?**

Communication from leaders needs to be in whatever form works best for our members. Ensuring that members have access to their leadership when they have a concern or problem should be the priority, but for members to know who to contact leadership needs to be accessible in person, through personal communication, and across social media platforms. Keeping members informed of the work of the Vice President begins by attending meetings and events and having conversations with members about their concerns and priorities. Beyond that, posting regularly to social media to engage members in other areas of the state is important to ensuring all areas are heard by their leaders.

**7. Provide other information you would like members to know:**

My heart is in the work of this Association and the educators who are in the trenches every day making an impact on their students and their communities. As Vice President, I am committed to making decisions that tackle issues that educators face on a daily basis so that they can focus on what matters most – our students.