

## CANDIDATE QUESTIONNAIRE

(Applies to candidates running for IEA President, Vice President, NEA Director, IEA Representative on the NEA Resolutions Committee, At Large Member(s) on the IEA Board of Directors – this questionnaire is to appear on the reverse of the “Nomination Form for IEA Office” provided to potential candidates.)

1. How long have you been working in education?

I was an active educator since 1977. I retired from the classroom in 2016.

2. What positions of leadership have you held (elected, appointed or voluntary) at the local, region, state or national level?

IEA Board of Directors Region 1 for three 3 year terms, Board of Directors, Retired three 3 year terms, Region 1 Leadership Team 2010-Present, NIEARC Leadership Team 2018-Present, IEA Board of Directors Negotiating Team 4 years, Co-Chair IEA Retired Council three 3 year terms, RA Rep. 2 year, DA Rep for years untold.

3. What do you believe are the three primary responsibilities of this office?

- a. Be a responsible fiscal agent of the IEA Budget
- b. Be involved and educated in the decisions and actions of the IEA
- c. Listen to and represent members of the IEA

4. What do you see as the greatest challenge IEA members will face in the next five years? What ideas do you have to address that challenge?

The greatest challenge of the IEA will be to remain strong and fight for what we know is the correct course of action for our members, our students and our families. We must remain undistracted and on course when facing the legislators and other politicians who are not promoting bills that will harm public education. Maintaining a large membership that acts in solidarity is key!

5. What is your plan for increasing membership and member engagement?

As a member of the NIEARC Leadership team, we have been promoting NIEARC activities and actions very strongly. We have seen a very large increase in membership due to the activities we provide through IEA Retired Funds.

6. How do you intend to communicate with members in order to keep them informed and to find out their concerns?

I attend and plan to continue to attend the Region 1 and NIEARC Leadership team meetings. It is then that I can share what is happening at the state level and then bring their concerns back to the Board of Directors.

7. Provide other information you would like members to know:

I have loved serving on the Board both representing Region 1 and Retired members. It has been a large part of my life for many years. I hope I can continue in this position with the support of our retired members' votes.