NOMINATION FORM FOR I.E.A. OFFICE

Name: Wendy Smith

Address: 121 3rd Ave W.

City: Wendell

State: Idaho

Zip: <u>83355</u>

E-Mail Address: <u>schwendy11@gmail.com</u>

Home Phone: 208-308-2827

Cell Phone: <u>208-308-2827</u>

Exhibit K-5

NOMINATION FORM FOR I.E.A. OFFICE

Name: Wendy Smith

Office sought:
IEA President*
IEA Vice President*
NEA Director from the IEA*
IEA Representative on the NEA Resolutions Committee*
At Large Member of the IEA Board of Directors*
ESP At Large Member of the IEA Board of Directors*
X IEA Regional Representative on the IEA Board of Directors
Retired Member on the IEA Board of Directors
*Closing of nominations for these offices is two (2) months prior to the first day of Delegate Assembly.
RESUME OF CANDIDATE
Resumes of candidates will be available on the IEA Elections Website. Information not requested on this resume will not be posted on the website.
Please list any (3) offices you have held in the local, region or state education association. Also list the dates that the office(s) was held. (If more than three are listed, only the first three will be printed.)
1. IEA Region 4 Board of Directors 2019-2023
2. Region 4 Vice President 2006-2010
3. Wendell Education Association President 2016-2022
Please list and explain up to three other activities or involvement in your local, region, or state education association. (If more than three are listed, only the first three will be posted on the website.)
1. Awards Committee Member 2019-2023 (Chair 2020-2023)
2. Representative Assembly Delegate 2020

3. Delegate Assembly Delegate (several years)

LMRDA Section 504 Certification

As a state-wide IEA Officer, member of the IEA Board of Directors, or employee of the Idaho Education Association (IEA), I certify that I do not have a criminal conviction which would prohibit me from serving in such capacity under the Labor-Management Reporting and Disclosure Act, 29 U.S.C. Section 504.

Signature: Date: 02/15/2023

Wendy Smith

Printed Name:

Office of Labor-Management Standards (OLMS)

Prohibition against Certain Persons Holding Union Office or Employment

Is it illegal for people who have been convicted of certain crimes to hold union office or employment? Yes. Section 504 of the LMRDA prohibits individuals convicted of certain crimes from holding union office or employment or serving in other prohibited capacities for the period of thirteen years after such conviction or after the end of such imprisonment, whichever is later.

What union offices or positions can a convicted person not hold? Any officer or employee position such as president, vice-president, recording secretary, financial secretary, treasurer, director, trustee, executive board member, business agent, manager, organizer, or clerical employee.

What are the crimes that result in a person being barred? Conviction for several types of crimes will bar a person from serving in prohibited capacities: Generic criminal offenses; specifically, murder, assault with intent to kill, assault that inflicts grievous bodily injury, rape, arson, extortion, burglary, grand larceny, robbery, bribery, embezzlement, or violation of narcotics laws; Violations of Title II or Title III of the LMRDA, which include knowingly making a false statement of material fact or failing to disclose a material fact in any labor organization report, labor organization officer or employee report, or other report required by the LMRDA; willfully failing to file a required report; willfully violating the recordkeeping requirements in Title II or Title III; willfully making a false entry in labor organization records or other documents required to be kept by the LMRDA or willfully concealing, withholding or destroying such records; willfully and improperly transferring funds from a trusteed local to the parent body imposing the trusteeship; or willfully counting the votes of delegates from a trusteed local under certain circumstances; Any felony involving abuse or misuse of an individual's position or employment in a labor organization or employee benefit plan in order to seek or obtain an illegal gain at the expense of the members of the labor organization or the beneficiaries of the employee benefit plan; Conspiracy to commit any of the above crimes; Attempting to commit any of the above crimes; Any crime in which any of the above crimes is an element; or Any crime that is equivalent to the above crimes; for example, obtaining money by false pretenses in certain cases can be equivalent to the listed crimes of grand larceny or embezzlement.

Acknowledgement of Conflict of Interest

Any IEA member seeking election to an IEA office, either an executive position or member of the IEA Board of Directors, shall consider whether he/she would, if elected, have a conflict between the fiduciary obligations and best interest of the IEA and the other interest. (See IEA Board policy, pg. C-11, "Conflict of Interest".) For clarification as to whether a conflict exists, said possible nominee shall seek consultation with the Ethics and Oversight Committee of the IEA Board of Directors which shall make determination as to whether a conflict exists and suggest a potential resolution to the conflict, if any. Should a conflict exist, and the member is elected, the member agrees to no later than 15 days from the close of the election, resolve the conflict. Should the newly elected member fail to resolve the conflict within 15 days from the close of the election, the newly elected member shall be removed from the elected IEA position. (22)

Print Name

Signature of Candidate

Date of Acknowledgement