NOMINATION FORM FOR I.E.A. OFFICE

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Jayne Malnelly

Signature____

Date <u>11-21-22</u>

Return form by email to the IEA President or fax to 208-336-6967.

NOMINATION FORM FOR I.E.A. OFFICE

Name: Layne McInelly

Office sought:

- X IEA President*
- _____ IEA Vice President*
- _____ NEA Director from the IEA*
- _____ IEA Representative on the NEA Resolutions Committee*
- _____ At Large Member of the IEA Board of Directors*
- ESP At Large Member of the IEA Board of Directors*
- _____ IEA Regional Representative on the IEA Board of Directors
- _____ Retired Member on the IEA Board of Directors

*Closing of nominations for these offices is two (2) months prior to the first day of Delegate Assembly.

RESUME OF CANDIDATE

Resumes of candidates will be available on the IEA Elections Website. Information not requested on this resume will not be posted on the website.

Please list any (3) offices you have held in the local, region or state education association. Also list the dates that the office(s) was held. (If more than three are listed, only the first three will be printed.)

- 1. Idaho Education Association President 2019 Present
- 2. Idaho Education Association Vice President 2014 2019
- 3. Idaho Education Association Board of Directors 2010 2014

Please list and explain up to three other activities or involvement in your local, region, or state education association. (If more than three are listed, only the first three will be posted on the website.)

- 1. National Education Association Representative Assembly Delegate 2011 Present
- 2. Idaho Education Association Delegate Assembly Delegate 2010 Present
- 3. Boise Education Association Building Representative 2009 2019

Signature_ Jayne Malnelly

Date <u>11-21-22</u>

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CANDIDATE QUESTIONNAIRE

(Applies to candidates running for IEA President, Vice President, NEA Director, IEA Representative on the NEA Resolutions Committee, At Large Member(s) on the IEA Board of Directors – this questionnaire is to appear on the reverse of the "Nomination Form for IEA Office" provided to potential candidates.)

1. How long have you been working in education?

I began my career in 2008 working at Morley Nelson Elementary School in the Boise School District.

2. What positions of leadership have you held (elected, appointed or voluntary) at the local, region, state or national level?

Local: SPARKS Facilitator in multiple regions, Building Representative, Executive Board Member, Delegate to Delegate Assembly

State: President, Vice President, Budget Chair, Resolutions Chair, Region 7 Board Member, Negotiations Team Member, PACE Chair, Center for Teaching and Learning board member

National: Financial Forum, Lobby Congress, NEA PAC member, Representative Assembly, NCSEA member, TNT Executive Committee

3. What do you believe are the three primary responsibilities of this office?

I believe the primary responsibilities of the office of the IEA President are visionary leadership, governance leadership and organizational /corporate leadership. I believe these responsibilities will lead to an effective leader who can guide and inspire the IEA. Visionary leadership will ensure the IEA has a long-term plan for the future which will build innovation and foster a community of collaboration and teamwork around a common goal. Through governance leadership the IEA President should maintain collaborative relationships with all local, regional, state, and national affiliates to fulfill the mission, vision, and strategic goals of the association. Organizational/corporate leadership is vital since the IEA President is the chief spokesperson for the organization and is responsible for promoting the IEA and public education in Idaho.

4. What do you see as the greatest challenge IEA members will face in the next five years? What ideas do you have to address that challenge?

Education funding continues to be one of the greatest challenges we face in Idaho. We have seen some incredible wins through the hard work and dedication of IEA staff and governance working with the governor and legislators. During the 2022 legislative session we received an 11% increase to K-12 funding and then an additional 330 million more dollars during a special session in the fall of 2022. These incredible wins are a step in the right direction, but we have a long way to go to fully fund public education in Idaho. In order to continue addressing this issue I am committed to building relationships with legislators, working with members and the public to elect pro-public education minded people, and to continue to develop stronger bonds with all stakeholders.

5. What is your plan for increasing membership and member engagement?

The IEA has seen success in increasing membership through the Targeted Local program. It would be my intention to continue to build and grow the program to help increase membership. Another way we are going to grow membership and increase member engagement is through our member organizer program. Having one on one conversations with our members and potential members is critical. We will also see increased member engagement through our SPARKs and IGNITE programs. It is also important to work with the Aspiring Educators to get them to join the IEA and then work with them to help them be active and involved members. They will see the benefits of the association as college students and then want to continue their membership once certified and hired.

6. How do you intend to communicate with members in order to keep them informed and to find out their concerns?

I plan to continue to reach out to our general membership and local leaders through text, email, and phone calls to understand the needs of our members in each local around the state. I will also attend region meetings, building rep meetings, trainings, and do school visits in every single one of our regions. Communication is key to the success of our organization.

7. Provide other information you would like members to know:

I am committed to the mission, vision, and strategic goals of the IEA. I have seen the great work our members are doing every day to move public education forward in Idaho. I would be honored to continue to represent you as the IEA President in advocating for educators, students, and public schools in Idaho.