

**EDYTHE CROWE**  
**EDUCATION SUPPORT PROFESSIONAL AWARD**

*Edythe Crowe was a food program manager at Orchards Elementary School in Lewiston, ID for over 25 years. She was actively involved in committee work of the IEA and was instrumental in the beginning of the membership movement of the Educational Support Professional bargaining rights. The Edythe Crowe Award is awarded to honor Edythe for her involvement in encouraging classified staff to become members of the association.*

**Purpose:** The **IEA Edythe Crowe Education Support Professional Award** recognizes the contributions of Education Support Professionals to their schools, communities, and their profession. The award is presented to a member of the IEA who demonstrates outstanding accomplishments and reflects the contributions of ESP to public education.

**Award:** Information about the Edythe Crowe Education Support Professional Award shall be published at least once each year. The award shall normally be limited to one award annually. Each recipient shall have been an **education support professional member of the Idaho Education Association for three years** as of the stated deadline for nomination for the award for the year. Nominations may come from the local or region level of the IEA. No more than one nominee will be accepted from any one source. The Awards Subcommittee of the IEA Board of Directors will screen all nominees and make recommendation for action to the IEA Board of Directors at its winter meeting. The award shall be given only if an acceptable nominee is selected. The award shall be given annually at the IEA Delegate Assembly. Travel including airfare, hotel up to \$70.00 and \$20.00 for food shall be allotted to one award recipient if recipient lives out of the Treasure Valley, to attend the IEA Award Ceremony at Delegate Assembly. The Award shall consist of an appropriate plaque on which the name of the recipient shall be engraved. In addition, the name shall be engraved on a perpetual plaque on display in the headquarters office of the IEA. The IEA membership dues shall be paid for one award recipient for the ensuing year.

In addition, the Edythe Crowe ESP Award recipient will become the IEA nominee for the NEA ESP of the Year Award for the year following the IEA award.

Each year, one nominee receives the ***NEA ESP of the Year Award***, which includes all-expense paid travel to the NEA Education Support Professional National Conference and a \$10,000 personal cash prize. NEA Member Benefits presents this monetary award. The winner will also be invited to attend and address the NEA Representative Assembly, attend the NEA ESP Conference, and appointed to the following year's NEA ESP of the Year selection committee. Expenses for these activities are paid for by NEA.

**Application:** Application for the IEA's Edythe Crowe Education Professional Award shall be made using the NEA Guidelines for the NEA Education Support Professional of the Year Award that will be tailored to reflect the IEA's submission deadline and instructions as to where and how the application should be submitted.