

January 21, 2025

9 a.m.

IEA Building, Upstairs Conference Room

MINUTES OF MEETING

1. **Call to Order** – Chair Mary Ruch called the meeting to order at 9:00 a.m. Members present: Mary Ruch (co-chair), Dick Chilcote (co-chair and 9), Tama Myer (1), Sheila Stickler (3), Maria Christensen (4), Gail Griffin (6), Jan Trull (7), Terri Sanders (8). Absent and excused Cheryl Jenkins (2), Shane Reichert (staff liaison). **MOTION:** Sanders/Trull to adopt the agenda as provided. **Motion carried.**
2. **Introductions** – Participants introduced themselves and stated their wishes: plans, family, travel, etc.
 - **Approval of minutes of 8/16/24 meeting – MOTION:** Stickler/Trull to approve the minutes of meeting of 8/16/24 as presented. **Motion carried.**
1. **Old Business**
 1. Status reports:
 1. IEA Retired Reserve (835 Reserve)
 1. Balance/expenditures – Chilcote reported on the balance status. There was some confusion with the info he had received from the IEA business office so he will clarify and inform the Council. Ruch will attend the IEA Budget meeting on 1/31/25 and will report to Council the current balance in the 825 Reserve.
 2. Chapter progress on IEA grants approved at 8/16/24 meeting: Chapters reported: RESET6, SWEA-R, NIEARC, Mountain Home (awaiting NEA-R grant funds but proceeding anyway.) During this reporting discussion occurred regarding the “birthing” of a chapter in Region 4.

2. NEA Retired Grant (update)

1. Amount approved/amount received: Chilcote stated the grant funds from last year had been expended. He also reported that the NEA R grant for 24-25 was approved (\$8500). Funds have not been received yet.
 2. Expenditures – The proposed budget included \$2500 for All Retired Member Outreach. Project was completed and cost \$722.
- Pending action: Chilcote proposed an idea that in the category for “chapter activity support”, that the Council approve the amounts given to retired chapters from the IEA grants for 25-26, be credited as expenditures from

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1. the 24-25 NEA R grant, and those funds be paid to the IEA Retired Reserve (as the grant amounts had already been paid to chapters from the IEA 835 Reserve.) Time will tell if this idea is a possibility.

MOTION: Sanders/Trull that for 24-25 pre-retired lifetime enrollees recruited at Mini DA/DA and Summer Institute receive a \$20 rebate. **This motion was eventually reconsidered and withdrawn.**

MOTION: Meyer/Trull that anyone joining in 24-25 for lifetime retired receive a \$20 rebate. **Motion was withdrawn.**

MOTION: Sanders/Trull that anyone who joins pre-retired lifetime or lifetime retired during 24-25 receive a \$20 rebate. **Motion carried.** **MOTION:** that the NEA-R grant support up to three chapter members to attend the 2025 DA for membership promotion purposes. **Motion carried.**

NIEARC has an EMBERS event pending which will cost approximately \$600. This event can be supported by the NEA-R grant.

TEN MINUTE RECESS

1. MBC Ambassadors/mentors and “Save w/Dave” **MOTION:** Chilcote/Griffin that the Council abandon this project. **Motion carried.**
2. IEA council archives project: Chilcote provided an update. This item will be deleted from the agenda for the next meeting.
 - Retired page on IEA website: Ruch provided an update. Discussion on the logistics for updating. IEA Communications Director Journee made suggestions for updating.
 - Proposed amending process for NEA RA Retired delegate selection: Chilcote reported that action on this item is awaiting further pertinent information including whether IEA receives a third retired delegate to the NEA RA.
1. Nominations to national Retired committees: The following have been submitted to NEA R to serve on national committees: Lyndon Harriman (Legislative); Terri Sanders (Membership and Member Benefits); JoAnn Harvey (PAC); Penni Cyr; Tama Meyer (Communications.) Their status is now in the control of national retired leadership. During this reporting, it was noted that Greta Shay is in the works for appointment to the IEA Resolutions Committee and JoAnn Harvey is under consideration for the IEA GR/PACE Committee.
2. Contact info for 2024 summer institute and 2024 DA attendees who joined Pre-R Lifetime. **MOTION:** Chilcote/Trull that for anyone who joins pre-retired lifetime or retired lifetime, those enrollees will be reported to the appropriate retired chapter for their further action. **Motion carried.**

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1. Development of vertical banner: This project can be paid for by the NEA R grant. Chilcote volunteered to be the liaison for the completion of this project.

LUNCH BREAK – Council was joined by the IEA Communications team.

- IEA President Layne McInelly visited to say hi. He reported that he will submit the names of the Council's recommendation for attendance at

the NEA R Conference in Detroit. He also announced that IEA has been allotted three retired delegates to the NEA RA.

- Investigation of use of QR code relating to IEA R (business card, etc.): Much discussion. **MOTION:** Meyer/Christensen that IEA-R fund individual Council member business cards which would include personal email addresses, personal phone numbers, city/region, the IEA R web page address and a QR code link to that web address. **Motion carried.**
- Use of the NEA R 3 “lists”: **MOTION:** Chilcote/Sanders to table this item. **Motion carried.**
- 1. R Council letterhead: Chilcote will send a copy to Council members.
- 1. **New Business**
 - 1. NEA R Grant (25-26)
 - 1. Next application timeline: Timeline is pending
 - 2. Amount available: Amount is pending
 - Objectives: Council decided to remain with the same three objectives: all retired member outreach; membership promotion; support for chapter activities.
 - 1. IEA-R grants
 - 1. Process: Remain with current process
 - 2. Timeline: Remain with current timeline
 - Meyer – \$10: Meyer stated that perhaps due to a glitch, NIEARC’s grant was shorted by \$10. **MOTION:** Chilcote/Trull that NIEARC be sent \$10 from the IEA retired reserve to cover the shortage. **Motion carried.**
 - 1. Summer Institute strand for IEA retired members – evolving action on this topic: Meyer reported that she had been in contact with Linda Jones with the CTL to offer a half day art class; Sanders suggested that we also offer a half day pre-retired seminar. **MOTION:** Chilcote/Griffin to proceed with the pre-retired seminar idea. **Motion carried.** Chilcote will handle the requisite logistics to accomplish this offering.
 - 2. NEA R conference attendees: IEA President McInelly had announced that he would be presenting the names of Ruch, Sanders, Meyer.

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1. Reports from national committee members:
 1. Tama Meyer: Reported on activities of the NEA R Communications Committee.
 2. Terri Sanders: Reported on activities of the NEA R Membership Committee and the NEA R Member Benefits Committee. She also announced the NEA R Spirit of Membership Award. Council members were provided with information about this award. NIEARC applied for the award last year and will do so again this year.
2. R chapter logo branding: IEA Communications Director Mike Journee offered suggestions.
3. R Council term: Region 5 representative is vacant; Region 7 representative position is up for renewal; Co-chair of the Council (Ruch) is up for re-election.
4. 2025 DA prep
 1. DA seating: The Council is requesting that there be a separate retired seating section.
 2. "Cookies for a Cause": This project will occur again. Ruch explained how it works.
- Retired exhibit table/recruiting Pre-R life/materials-etc.: a DA table for IEA Retired has been granted; retired members to staff the table will be there; necessary membership recruiting materials will be provided.
1. Summer Institute: pre-retired lifetime membership recruiting will take place. Sanders or Chilcote will be the recruiters. Details to be worked out as the time approaches.
1. **Other Business:** The 2025 NEA RA is in Portland, Oregon this year. IEA Retired is entitled to three delegates. Nomination procedures were discussed. Chilcote stated that the IEA Board Policy committee will be presenting to the IEA Board a proposal for DA action to cover the cost of the third delegate.

- **Next Meeting**

2025. Schedule: **MOTION:** Sanders/Meyer to meet next on August 6, 2025. **Motion carried.**

2026. Tentative Agenda: reports on 24-25 IEA R grants; application approval of IEA R grants for 25-26; other business as necessary.

- **Per Diems for this meeting:** Chilcote distributed per diem forms to those who needed them for this meeting.

1. **Adjourn: MOTION:** Trull/Stickler to adjourn. **Motion carried.** The meeting was adjourned at 3:01 p.m.

Respectfully submitted

Dick Chilcote, recorder

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