

IEA RETIRED COUNCIL
August 6, 2025
9:00 a.m.
IEA Upstairs Conference Room

MINUTES OF MEETING

- I. Call to Order:** Co-chair Dick Chilcote called the meeting to order at 9:05. Members present: Dick Chilcote (co-chair and 9), Tama Meyer (1), Sheila Stickler (3), Maria Christensen (4), Gail Griffin (6), Jan Trull (7), Terri Sanders (8). Absent and excused: Mary Ruch (co-chair), Cheryl Jenkins (2), Shane Reichert (staff).
- II. Minutes of meeting:** Chilcote walked through the minutes of the Council for January 21, 2025 pointing out the pending actions: info of last couple of years of new pre-retired lifetime enrollees will be sent to chapters for their invitation action; vertical banner is yet to designed and produced. **MOTION:** Stickler/Trull to approve the minutes as presented. Motion carried.
- III. Status Reports**
 - a. Retired Reserve balance: Chilcote reported that as of 5/31/24 the balance in the Retired Reserve stood at \$320,998.
 - b. Archive project update: Chilcote reported that decisions have been made at the IEA level and implementation is pending.
 - c. General report on NEA RAM meeting: Chilcote reported on the highlights: he and Penni Cyr were attendees at the RAM in Portland on June 29/30. Co-chair Mary Ruch had been elected but was unable to attend. 306 NEA Retired members were in attendance. The NEA Retired stands at 318,674 (11% of NEA members.) Bylaws amendments to NEA R were considered; Membership awards were presented; Jack Kinnamon Scholarships were awarded to six Aspiring Educators; new business items were acted upon; elections to NEA R leadership positions took place; NEA Executive Committee candidates spoke; etc.
 - d. Council appointments/vacancies: Council member received a list of current Council members. Jan Trull has been re-appointed to represent Reg. 7. A vacancy still exists in Region 5. Several suggestions were offered to help fill the vacancy.
 - e. SREA-R progress: Maria Chrisensen reported on progress and future plans for forming a retired chapter in Region 4.
- IV. OLD BUSINESS**
 - a. Retired membership recruiting: strategies/updates/progress
 - i. Terri Sanders (membership chair) strategy suggestions: Discussion occurred about how to recruit additional members into IEA Retired ranks.

- ii. Names/locals of new pre-retired lifetime members: Chilcote will be sending to functioning retired chapters contact info for recently enrolled pre-retired lifetime members for their invitation use.
- iii. The lists?: Chilcote apprised the group about what these lists are and their intended use in assisting in recruiting new retired members. There is confusion about the lists coming from the NEA level but IEA R will continue to work toward their intended use.

V. NEW BUSINESS

a. NEA Retired grant

- i. 24-25 reports: Associate Executive Director Matt Compton has been on non-paid medical leave. He is responsible for reporting upon the expenditures of the 24-25 NEA R grant of \$8500. As a result of his leave, details of the report is unavailable. He will return in September 2025 and necessary reporting will then take place.
- ii. Current NEA R grant expenditures: Chilcote presented a document illustrating the expenditures of the current \$8500 grant. Retired Member Outreach (\$722 expended, \$1778 remains); Membership Promotion (\$2691 has been expended, \$309 remains); Chapter Activity Support (\$1180 has been expended, \$1820 remains). Of the \$8500 grant, \$3907 remains to be spent.
 - 1. Pending expenditures: vertical banner
 - 2. R council business cards: Four Council members received cards as requested. Griffin and Christensen stated that they also wanted cards. Their names will be submitted to IEA for processing.
- iii. Consideration/deliberation – application for 25-26 NEA R grant: Due to the leave of Matt Compton the process for application for a 25-26 NEA R grant is in limbo (amount and timeline are in question.) **MOTION:** Sanders/Griffin that if and when an application can be made that the areas of emphasis be: (1) All Member Outreach; (2) Membership Promotion; (3) Chapter Activities Support; (4) May Matters Efforts. Motion carried. **MOTION:** Sanders/Trull that if a grant is received and an emphasis on an all-member outreach is approved, that we recreate last year's project. Motion carried. Meyer will be charge of the effort.

b. Reports from chapters – 24-25 IEA grants: IEA retired chapter receiving IEA R grants for 24-25 reported upon their use of those grants:

- i. SWEA-R November election activities (\$500) – The grant was not utilized and the funds were returned to the IEA.
- ii. SWEA-R Information sharing (Historic women; scams and frauds (\$1500) **MOTION:** Meyer/Griffin that the objectives of the grant had been fulfilled. Motion carried.

- iii. SWEA-R Donation to Booth Program for Young Parents (\$300) **MOTION:** Meyer/Christiansen that the objective of the grant had been fulfilled. Motion carried.
- iv. RESET6 Building Identity and Unity with RESET6 (\$1305 spent, plus \$136 from RESET6) **MOTION:** Stickler/Trull that the objective of the grant had been fulfilled. Motion carried.
- v. NIEARC “For the Birds” (\$200 plus \$71.16 from NIERC) **MOTION:** Sanders/Trull that the objective of the grant had been fulfilled. Motion carried.
- vi. NIEARC EngAge Artfully 7 (\$1300) **MOTION:** Trull/Stickler that the objective of the grant had been fulfilled. Motion carried.
- vii. NIEARC Learning and Moving Together (\$590) **MOTION:** Sanders/Christensen that the objective of the grant had been fulfilled. Motion carried.

LUNCH BREAK

- c. Grant request from retired chapters – 25-26 IEA grants: IEA Retired chapters requested IEA Retired grants for 25-26
 - i. SWEA-R Educational Theater of Idaho – Support to NYC (\$1500) **MOTION:** Griffin/Christensen to award the grant. Motion carried.
 - ii. SWEA-R Janet Worthington presentation (\$1000) **MOTION:** Meyer/Griffin to award the grant. Motion carried.
 - iii. RESET6 – Broadening Our Horizons (\$1576) **MOTION:** Trull/Sanders to award the grant. Motion carried.
 - iv. NIEARC – EngAge Artfully 8 (\$1710) Stickler/Trull to award the grant. Motion carried.
 - v. NIEARC – Member Engagement (\$790) **MOTION:** Trull/Christensen to award the grant. Motion carried.
- d. General discussion – use of grant (NEA and IEA) funds: Discussion occurred – purpose of grants/objectives of grants/etc.
- e. Get out the vote project (May Matters): General discussion: keep open discussion about events/keep all Council members in the loop about strategies/events/activities. **MOTION:** Sanders/Trull that Christensen be funded and attend the LUP meeting (September 19/20) Motion carried.

- f. Mary's idea – IEA R members on IEA Committees – reporting: Chilcote will approach IEA President McNelly with this idea.
- g. 2025 Summer Institute report (PERSI session; Art session; Pre-R life recruiting) Chilcote reported: PERSI pre-retired seminar attended by 25 participants, well received. He also recruited nine additional pre-retired lifetime members. Meyer reported on 2 half day art classes she presented, well received.

IEA President McNelly visited the meeting. He mentioned that he had received the notice and request for retired attendees at the March 1-3, 2026 NEA Retired conference in Phoenix. He awaits the Council's recommendation for attendees. He is also encouraging the attendance of the staff Liaison Shane Reichert.

- h. Recommendations for attendance at NEA R conference in March 2026: Chilcote indicated that Penni Cyr is running at the national level for a retired position on the NEA Board of Directors and, therefore, would like to be named as a paid attendee to the NEA R conference in March 2026. **MOTION:** Sanders/Trull that in addition to the IEA R president, the IEA R Membership Chair, the 3rd person to be named by the IEA President to attend be Meyer, then Christensen, then Penni Cyr. **AMENDMENT TO THE MOTION:** Christensen/Stickler that the 3rd person be Meyer with Christensen as alternate. The main motion as amended carried.

VI. Other:

- a. Sanders queried as to the possibility of suggesting/naming an alternate R member to the NEA R annual meeting. Chilcote will check the feasibility.
- b. Stickler and Trull announced that SWEA-R is arranging a tour offered by Collette Tours to the east coast for the US 250 birthday celebration. Any other interested members of retired chapters interested?
- c. Further explanation of the procedure for assisting the formation of a new retired chapter with \$1000. The funds will assist with a reimbursement process.
- d. **MOTION:** Sanders/Stickler to contribute \$500 from the IEA R Reserve to the Jack Kinnaman Scholarship Fund for the 2026 RAM. Motion carried.

- VII. Next Meeting:** Suggestions for the future agenda: Idaho Aspiring Educator scholarships from the IEA Retired Reserve; ways to contribute to assist Idaho R delegates to the NEA RA for their contribution to the NEA Fund for Children and Public Education. **MOTION:** Stickler/Christensen to hold the next Council meeting on Jan. 20, 2026. Motion failed. **MOTION:** Sanders/Christensen to hold the next Council meeting on Jan. 15, 2026. Motion carried.

- VIII. Adjournment:** **MOTION:** Griffin/Stickler to adjourn. Motion carried. The meeting was adjourned at 3:17.