

**Region 6 Board of Directors**  
**September 2, 2009**  
**OE Bell Conference Room, Idaho Falls**  
**6:30 pm**

**Minutes**

**Members & Visitors Present**

Dan Sakota, *IEA Region 6 President*  
Lane Owens, *IEA Region 6 Vice-President, IEA Resolutions Committee*  
Michelle Sakota, *IEA Region 6 Secretary, IEA ESP Resolutions Committee*  
Virginia Jones, *IEA GR/PACE Committee*  
Sue Kindred, *IEA Board of Directors*  
Madelaine Love, *IEA Board of Directors*  
Peggy Park, *IEA Region 6 Director*  
JoEll Warwick, *IEA Region 6 Associate*  
Wendy Carroll, *Bonneville Education Association President*  
Eva Ochoa, *Firth Education Association President*  
LaDawn Goeble, *Fremont Education Association President*  
Heather Romrell, *Fremont Education Association*  
Sherma Willford, *Fremont Education Association*  
Michelle Sakota, *Idaho Falls Education Association President*  
Chris Van Dam, *Idaho Falls Education Association*  
Howard Kimmel, *Ririe Education Association President*  
Donna Hill, *Shelley Education Association President*

**Welcome & Introduction – Dan Sakota**

Dan Sakota called the meeting to order at 6:30pm. Dan welcomed members and introduced JoEll as new Region Associate.

**Adoption of Minutes – Dan Sakota**

Sue Kindred moved to adopt the May minutes. The motion was seconded by Madeline Love. Motion passed.

**Budget Report – Dan Sakota**

JoEll explained changes to the budget format. Dan and Peggy stated that the budget changes will help track expenses more accurately. Wendy asked why not spending in areas such as workshops & membership. Peggy explained there is IEA money for those which we use first. Motion passed to accept the new budget.

**Region President's Report – Dan Sakota**

Dan reminded Presidents to attend Presidents meeting on Sept 18-19 in Boise. Dan attended the meeting of the State Board of Education, and shared his impressions. He said that the State Board will cover issues higher ed. and will direct Tom Luna to cover K-12 issues.

Dan is vice-chair of the Professional Standards Commission, and announced that Esther Henry of Jefferson County had just been appointed as a new member of committee. He mentioned some of the cases that the PSC was investigating, and cautioned members about their use of texting. Peggy said she would send out a flyer to share with members.

## **Local Association Reports**

Bonneville – Wendy Carroll reported that the local is making efforts in membership, but are concerned because they did not have sufficient time at the new teacher orientation to assist the new teachers in filling out membership applications. Only 3 of the teachers joined. The BEA is hosting a social for new teachers later in the month. The BEA is also concerned because Superintendent Chuck Shackett has proposed a number of new programs that carry a steep price, even though the district made cuts during the past year.

Fremont – The district declared a Financial Emergency, and negotiations and mediation resulted in a 2% pay cut plus a 2 day furlough. The district held an override levy vote, but it did not pass. Membership is going well, with 3 new members + 3 new members who signed during the bargaining crisis in the summer. They are planning a fall dinner and making plans for National Education Week in November.

Ririe – The District declared a financial emergency, and the REA agreed to go to the new state funding formula structure, with no steps, but with a one-time bonus so that no teacher received less money than in 2008-09. They have signed up one new member.

Shelley – The SEA is doing great with membership recruitment. Of 14 new teachers, 12 joined during the first days of school. The district's enrollment is up, so the Board was able to claim an emergency levy, which will give them money to deal with increased costs for increased number of students.

Firth – The FEA has signed up 3 or 4 new members. The district did not declare a financial emergency, but may be forced to do so next year. The FEA has a good relationship with the board and administration, and has been able to work together.

Idaho Falls – IFEA held a well-attended New Teacher Breakfast. The superintendent was one of the speakers, and he encouraged new teachers to join and to be active. They are also planning a new teacher pizza party on Sept 10<sup>th</sup>. One result of bargaining was that the district cut the medical stipend that employees receive from \$1500 to \$750, and there is some concern that members will drop because of this.

## **Governance Reports**

1. Board of Directors—Sue Kindred distributed a handout of highlights from the last Board meeting. They discussed the following items:
  - a. Code of Ethics
  - b. Changes in the IEA committee structure. They voted to discontinue the Membership Task Force, the New Teacher Task Force, and the Bargaining Committee.
  - c. NEA Academy – a flyer was distributed regarding classes being offered for credit by the IEA
  - d. Announced the resignation of IEA Business Manager Craig Johnson, effective Oct. 30
  - e. Because of the uncertainty about membership, the Board decided that no more than 50% of any budget item would be spent prior to Jan. 15 without prior approval from Sherri and Robin.
2. GR/PACE – Virginia Jones reported on the Aug 8<sup>th</sup> GR/PACE meeting. She told the members that the biggest goal this year will be to elect a Superintendent of Public Instruction that is more favorable to public schools. She also discussed legislative elections, and asked members to

contact her if they hear of anyone interested in running. She also encouraged locals to sign people up for Easy Pay plan for contributions to PACE.

### **Region Director's Report – Peggy Park**

1. Peggy distributed her Director's activity report. She said that Salmon has not settled, and that they would be in mediation on September 23. Sue Kindred asked the Board to send things to Salmon to show support. Peggy will send out the local president's contact information so members can email support. Wendy suggested a basket from the region, and Howard suggested food. Dan suggested the region budget could be spent. Motion passed for Michelle & Chris Van Dam to get the basket ready for Salmon, and Peggy would deliver it at the mediation session.

### **New Business Items**

1. The calendar for meeting dates was adopted by the Board.
2. Peggy offered to facilitate workshops about school district budgets. Handed out sheet of meeting dates.
3. RA – Dan asked Eva to talk about RA, and she shared her impressions as a first-time delegate. She said that it was truly a democratic process. You have a voice no matter how small your local is. One of the New Business items passed at RA will set up scholarships so that small locals will be able to send delegates to RA in future.
4. Peggy handed out a form for a Membership Recruitment funding proposal from the IEA. Dan suggested a committee get together to prepare a proposal. Wendy, Sue, Emily Lewis, Eva, Lane, Michelle, Dan, and Madelaine volunteered. The meeting was set for Tuesday Sept 8<sup>th</sup>.
5. Peggy announced that there were flyers in the region office for ESP recruiting. Peggy is available to help with membership.
6. Dan challenged Board Members, especially local presidents, to get to know your new members. He asked that each local do something during the month to reach out to new members, and to report at the October region board meeting.
7. There was discussion about using the Access card, and members shared savings they had made with member benefits.

**Adjournment:** Meeting adjourned at 8:50 p.m.