

Region 6 Board of Directors
October 7th, 2009
OE Bell Conference Room, Idaho Falls

Members & Visitors Present

Dan Sakota, *IEA Region 6 President*
Michelle Sakota, *IEA Region 6 Secretary*
Virginia Jones, *IEA GR/PACE Committee*
Sue Kindred, *IEA Board of Directors*
Wendy Carroll, *Bonneville Education Association President*
Kelly Gardner, *Bonneville Education*
Sherri Christensen, *Rexburg Education Association President*
Eva Ochoa, *Firth Education Association President*
LaDawn Goeble, *Fremont Education Association President*
Heather Romrell, *Fremont Education Association*
Chris Van Dam, *Idaho Falls Education Association*
Howard Kimmel, *Ririe Education Association President*
Donna Hill, *Shelley Education Association President*
Juli Gottler, *Teton Education Association Secretary*
Barbara Agnew, *Teton Education Association Co-President*
Peggy Park, *IEA Region 6 Director*

Welcome & Introduction – Dan Sakota

Dan Sakota called the meeting to order at 6:37pm

Adoption of Minutes – Dan Sakota

Wendy Carroll moved to adopt September minutes. The motion was seconded by LaDawn Goebel. Motion passed.

Budget Report – Dan Sakota

Discussion on dollars spent for IEA Road Show. Howard Kimmel moved to accept the budget. Sue Kindred seconded the motion. Motion passed.

Region President's Report – Dan Sakota

Dan's report is given in the new business section.

Local Association Reports

Shelley- Sherri and Robin met with SEA members. Sherri cleared up misconceptions. One renewal form out. SEA handed out Cold Hard Cash flyer to all new teachers and educated them on how to gain information using the IEA webpage. An opinion poll was sent out using survey monkey.

Firth- FEA visited with new members. Cold Hard Cash flyer was emailed to all new teachers.

Fremont- FEA turned in three new membership forms. Most renewal forms have been collected. FEA will host a harvest dinner on November 18th. President's meeting gave ways to improve association.

Idaho Falls- IFEA gained seven members during new teacher dinner. Friday night IFEA will host a tailgate party for all new and current members. District Audit report showed district is solvent.

Teton- TCEA President resigned the first day of school. TCEA had four members drop. Most drops came from older members. New executive members so no contact with new teachers as of yet. Teton has a new superintendent.

Rexburg- REA held a breakfast for building reps to plan year. New teachers received a basket of goodies.

Bonneville- BEA held a new teacher dinner. Six new teachers attended and BEA gained two new members. BEA is up eight members. Quite a few members want to drop due to financial reasons. NWPE member in the district is convincing BEA members to drop. Superintendent is calling for a possible 1% pay cut for teachers.

Ririe- REA has had one member drop and gained one.

Governance Reports

Gayle Moore is retiring March 1st. IEA Board of Directors will attend the next meeting November 20th -21st. IEA business manager position will open October 31st.

GR/Pace Report

GR/Pace is calling for a 10% increase for PACE. Virginia challenged members to get people to sign up for EFT. She also asked for any ideas to get people involved. GR/Pace will focus on State Superintendent race. Virginia educated members about the EFT form.

Other

The All Committee meeting is October 23rd-24th in Boise.

Region Director's Report – Peggy Park

Salmon settled. Peggy thanked members for showing their support. SEA spent eight hours in mediation. They kept steps and lanes. SEA has two separate salary schedules. Employees have the choice to stay with current schedule or switch to state salary schedule. SEA had no language deletions.

Peggy stressed the importance of watching the dates at the bottom of her report for upcoming events. NEA is offering a Local Release Program. You may apply for the grant for a half time or full time release president.

Penny Cyr sent her report and the report was handed to members. Penny is the chair of NEA Read Across America.

Membership Blitz

Peggy asked members to give input for a membership blitz and what it should look like?

Howard Kimmel said the fall is such a busy time; focus on a spring membership drive. Wendy Carroll stated her interest in a membership blitz, with Peggy coming to help recruit members. A question came up about the Cold Hard Cash. Peggy explained that new teachers visit idahoea.org and put their name in for a monthly drawing to win \$50.00. Howard suggested something for all new members, not just new teachers. Peggy reminded members to not forget student teachers. NEA will pay their dues – need complimentary membership form.

New Business Items

Dan explained the Frameworks Evaluation training. Districts need to turn in evaluation proposals by February. Bonneville will continue with their current evaluation plan. Locals who do not have the Danielson plan need to get teachers to be part of the plan. Ellen Currie has developed training for members interested in learning more about Frameworks. Sue Kindred suggested members report next month on what they have done to become part of the plan. Dan stated Charlotte's training is a weeklong training session. All principals need to take part in training and watch video. All teachers need to be trained as well. A password is needed to get on the site for training.

Old Business

Region incentive plan: Each local will receive \$10.00 for each new membership form. Two hundred dollars is divided with each local who reports what they have done to reach out to new members.

Get to know your new teachers now so you will have member names ready for Sparks training in the spring. November 1st is the deadline to contact Dan with a way to involve and inform new members about the association.

Peggy asked for suggestions on how to get recruiters to feel comfortable with difficult conversations.

Howard – suggested putting a new recruiter with someone who has used the benefits.

LaDawn - suggested a cue card.

Dan – said many members contacted him because of his experience with the NEA. He also stated he is available if help is needed.

Peggy shared with members that Pay for Performance is still on the minds of the legislatures. Please watch for meetings about this topic coming soon. Dan told members that Luna is writing Arne Duncan for dollars to help with a Pay for Performance Plan.

Peggy reminded members to watch for bargaining training sessions. A series of five workshops and credit will be offered. Each workshop will be a three hour evening session.

Wendy Carroll asked for membership training in the spring or summer.

Next meeting is November 4th.

Adjournment: Meeting adjourned at 8:30 p.m. Howard made motion to adjourn. Eva seconded motion.