

**Region 6 Board of Directors**  
**November 4, 2009**  
**OE Bell Conference Room, Idaho Falls**

Minutes

Members & Visitors Present

Dan Sakota, *IEA Region 6 President*  
Lane Owen, *IEA Region 6 Vice President*  
Michelle Sakota, *IEA Region 6 Secretary*  
Virginia Jones, *IEA GR/PACE Committee*  
Sue Kindred, *IEA Board of Directors*  
Madelaine Love, *IEA Board of Directors*  
Ken Sare, *IEA Board of Directors*  
Wendy Carroll, *Bonneville Education Association President*  
Kelly Gardner, *Bonneville Education*  
Sherri Christensen, *Rexburg Education Association President*  
Eva Ochoa, *Firth Education Association President*  
LaDawn Goeble, *Fremont Education Association President*  
Chris Van Dam, *Idaho Falls Education Association*  
Howard Kimmel, *Ririe Education Association President*  
Sue Kenny, *Retired Task Force*  
Donna Hill, *Shelley Education Association President*  
Kim Bermensolo, *ESP Task Force*  
Esther Henry, *Jefferson Education Association President*  
Juli Gottler, *Teton Education Association Secretary*  
Barbara Agnew, *Teton Education Association Co-President*  
Peggy Park, *IEA Region 6 Director*

Welcome & Introduction – Dan Sakota

Dan Sakota called the meeting to order at 6:30pm

Adoption of Minutes – Dan Sakota

Howard Kimmel moved to adopt October minutes. The motion was seconded by Madelaine Love. Motion passed.

Budget Report – Dan Sakota

No money spent. Sue Kindred moved to accept October budget. Esther Henry seconded the motion. Motion passed

Region President's Report – Dan Sakota

Luna is going forward requesting stimulus dollars. Only 10 states are getting the money. No money is expected for Idaho.  
Dan congratulated Shelley and Idaho Falls. New teachers received Cold Hard Cash from IEA. Dan stated that the State Evaluation Committee stopped the process to tie Pay for Performance to evaluations. Dan also stated the goal by using the Danielson Model that no matter where a teacher may go the process for evaluations are the same.

Retired Task Force

LaDawn Goeble made a motion to move the Retired Task Force report. Kim Bermensolo seconded the motion. Motion passed. Sue Kenny gave report from the All Committee meeting in Boise. The task force will work on a list of retirees that would like to be involved in each local. Retirees would be great people to use for membership. Sue asked members to look at their by-

laws to see what it states about the involvement of retirees. No luncheon this year due to budget cuts. Retired Task Force will hold workshops. Jim Stark will speak about insurance in Idaho Falls in April.

### Local Association Reports

**Bonneville-** District is pulling random teachers who are evaluated by a different principle or a retired principle. Bridge Academy has students who fail a class and then can take nightly courses to raise grades. Stimulus money provided all elementary classes with surround sound so teachers can be heard by students. Auditors reported 6.8% in fund balance. Bonneville will continue with same evaluation process.

**Ririe-** No discussions on Evaluation model. Ririe just received contracts from August ratification. Auditors were critical with district budget. Fund balance shows \$100,000.

**Firth-** Superintendent is in the hospital – no secretary. Teachers are on evaluation committee. Members have met five times. Not sure of a password or login information. FEA is not sure of financial situation for next year.

**Idaho Falls-** November 17<sup>th</sup> will be the school bond election. The board is requesting 84 million dollars for upgrades and to build 5 new buildings. Evaluation committee has met. Chris read language from contract about a committee who will give evaluation training to all teachers. Passwords and training has been discussed.

**Teton-** Evaluation Committee has not met. TEA wanted to hear from members to get ideas.

**Jefferson-** Passed bond for new high school. The high school principal is on the evaluation committee. District is not sure of State Department requirements.

**Rexburg-** Danielson model is used in Rexburg. No login or passwords available. Superintendent is not discussing changing the evaluation process that has been used in the past. REA has language in contract about evaluation committee.

**Fremont-** Evaluation – Administrators & Curriculum Director discussed evaluation plan. Committee will meet by end of November. Harvest Dinner is rescheduled for Monday, November 16<sup>th</sup>. FEA invited all members of meeting to come to dinner. FEA will give out award and Michelle Sakota and LaDawn Gooble will be the speakers for the evening. Superintendent had discussion that the district would be solvent. Tuesday's board meeting was not posted. Thursday's paper stated extracurricular activities would be cut unless levy is passed.

**Shelley-** Superintendent is not concerned about evaluation model or getting things started. Shelley is not using the Danielson Model. No committee at this time. Password has been received but no one knows what is happening. Superintendent has not heard about any training on evaluation. Board voted for grade level schools.

### Governance Reports

Ken reported that the board members have not met. November 18<sup>th</sup> the budget committee will meet. Board meeting will meet November 19<sup>th</sup>-20<sup>th</sup>. This will be the first meeting since August.

**HCR-** Lourene gave report from the IEA goals. HCR will continue to offer classes. HCR will attach a link from the webpage at Idahoea.org. This is an updated site that will explain classes being offered.

**GR/Pace-** Virginia gave report on what GR/Pace will do to align with the IEA goals. GR/Pace will put a survey together to find skills levels of members. GR/Pace wants to know how members are working in our area and how to get members involved. GR/Pace is focusing on the state superintendent. Dollars are needed to attain educator friendly candidates. GR/Pace will target areas where they can win. GR/Pace is looking for a better way to educate members on political issues and to empower them. Interested people are needed for training on January 21<sup>st</sup>-23<sup>rd</sup> to push Pace campaign. New Pace form available soon.

**ESP Task Force-** Report was handed out in packet. Kim gave report on what ESP Task Force will do to align with the new IEA goals. The task force will support Meridian and Boise with Living Wage Campaign. The committee will also educate ESP members. Region 1 held a Sparks training for ESP. The task force sends two newsletters a year.

**Resolutions-** Michelle and Lane gave report on the alignment with IEA goals. Resolutions is already doing things to fit goals. A matrix will show how resolutions fit each goal. Lane and Michelle encouraged members to look at resolution changes on webpage in the member's only section. Comments will be taken to the spring meeting.

#### Region Director's Report -Peggy

Peggy handed out activity report and told members to take notice of holiday closures. Please note the Pocatello member assistance. Region 6 director will work in Region 5 when assistance is needed. Peggy also handed out a list of bargaining trainings. Fifteen hours are offered for a credit. If you want the credit you must take the full fifteen hours. Peggy will need a list of interested members who will be attending in order to provide materials. Please get list by Thanksgiving. Membership is even at this time.

#### New Business

IEA goals- a blank form for region and locals to come up with a 3 year plan. The members agreed to table the plan until the next meeting. Please read the IEA goals and write down any thoughts. Add to next meeting agenda.

**December meeting-** Sue made a motion to skip the December meeting. Esther seconded the motion. Motion passed.

**Old Business-** New membership incentives- \$10.00 for every form turned in by November 15<sup>th</sup>. Dan will email reports about contacts with new members.

Ken Sare moved to adjourn meeting. Howard Kimmel seconded the motion. Motion passed.